



COVID-19
RISK ASSESSMENT

KADER FOOTBALL CLUB COVID-19 RISK ASSESSMENT

For the attention of:

Kader FC players, officials, committee members, trustees, parents, guardians, carers, spectators and delegates.

Task Definition:

Control measures to be applied to all footballing activity and club operations during COVID-19.

Task Number: N/A

Highest residual risk score: 6

Date of initial assessment: 07/06/2020

R.A Version no: 1 (19/06/2020)

Compliance date: 19/06/2020

Chairman: Alan Formby-Jackson

Secretary: Chris Hudson

This Risk Assessment has followed the principles of HSE best Practice ERIC PD Model to reduce the risk of Personnel becoming infected with COVID-19:

Eliminate - Remove the risk in its entirety.

Reduce - Reduce the risk so far as reasonably practicable.

Isolate - Instil control measures to isolate the risk on a given area with added measures within this vicinity.

Contain - Contain the risk to a given area that will not spread should government guidance & principles & extra precautions be applied to the risk.

PPE - Mitigate the risk further by the use of Personal Protective Equipment.

Discipline - Applying Policies & Procedures to further mitigate the risks and self discipline of all club personnel players, and spectators.

Risk Ranking (LxC)	Risk level	Actions & timescales
1 or 2	Negligible	No action is needed. No documentary evidence is needed other than the ranking outcome
3 or 4	Acceptable	No additional controls are needed. Consideration may be given to a more cost effective solution or improvement that imposes no additional cost. Monitoring is needed to ensure the controls are maintained. Any improvements identified should be initiated within one month.
5 to 10	Tolerable	Efforts should be made to reduce the risk but costs should be carefully measured and limited. Any risk reduction measures should be initiated within one month to reduce the risk to as low as is reasonably practicable. Where the risk is associated with extremely harmful consequences, further assessment, possibly with the help of Health, Safety and Environment practitioners, may be needed to establish more precisely the likelihood of harm as a basis for determining the need for improvement.
12 to 16	Substantial Unacceptable	Activity should not be started until the risk has been reduced. Considerable resources might be needed to reduce the risk. Where the risk is associated with work in progress immediate action should be taken.
20 to 25	Intolerable Unacceptable	Activity should not be started or continue until the risk has been reduced. If the risk cannot be reduced, work must remain prohibited.

OUTLINE OF RISK ASSESSMENT

This Risk Assessment is to afford the control measures that are required to be implemented for all coaches, parents, players and club officials associated with Kader FC so far as reasonably practicable when they are on the premises of Sandy Flatts and representing Kader FC.

The Risk Assessment is following the most up-to-date daily guidance of the NHS & Public Health England, Football Association and other external bodies, to mitigate against the potential risks that individuals associated with Kader FC may be faced with during the government guidelines and measures recommended during the Covid-19 pandemic.

All Kader FC affiliated members, parents and players will be briefed and given access to this Risk Assessment for awareness of controls to be applied within the Club Grounds during COVID-19.

The Risk Assessment will follow the principles of for identifying associated hazards, controls and proposed additional controls when addressing risk.

Additionally, any club member who feels that this Risk Assessment is not sufficient to maintain their safety in the involvement within Kader FC can escalate such concerns to their coach. Such instances where the concerns are raised will require an immediate pause and re-evaluation of the activity and such will not resume until all parties are satisfied with an agreed mutual understanding on how safe activity can resume.

NEW SIGNS AND MARKINGS



CLUB CONTACTS FOR COVID-19 QUERIES

Chris Hudson - secretary:
07977 386 019
Alan Formby-Jackson -
chairman - 07870 646 279
Martin McGovern -
07906 452 289

RISK ASSESSMENT – Control Measures to be applied to all footballing activity & club operations during COVID-19

Summary of the activity: - 1 Personal Hygiene & Messing

Date

07/06/2020

Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
1.1	Entering Kader Facility	Coming within 2m separation of individuals Congregating of people breaching social distancing Inability for people to social distance themselves	Individuals within 2m proximity of each other	<ul style="list-style-type: none"> Personal vigilance in regards to government guidance on anticipating to remain 2m separated at all times from one another 	3	3	9	Facility will initially be accessible for provisions of Toilets and First Aid only to club officials, players and spectators by essential means only. Only permitted club officials can access wider facility as instructed by the club committee at various stages of the guidance changes by government & PHE. A waiting system of toilet access outside facility ramp access to toilet and changing area is enforced where 2m social distancing must apply at all times	3	2	6

RISK ASSESSMENT – Control Measures to be applied to all footballing activity & club operations during COVID-19

Summary of the activity: - 1 Personal Hygiene

Date

07/06/2020

Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
1.2	Handling Paperwork	Contamination of paperwork from individuals not following government hygiene guidelines	Individuals handling paperwork	<ul style="list-style-type: none"> None. Paperwork is handled by multiple individuals for various purposes Washing of hands before and after handling of paperwork to reduce the risk of possible spread of the virus Reduce amount of paperwork by use of emailing documents 	3	3	9	If possible, designate an area for collecting and returning paperwork to avoid doing this face to face contact within Kader . This will include signing of consent forms, club check sheets and verifications associated with the roles and responsibilities of those at the club. Anyone handling paperwork must use their own pens and not share pens with others to avoid cross contamination Circulate Risk Assessment via electronic means for communicating risks and controls with parents,	3	2	6

RISK ASSESSMENT – Control Measures to be applied to all footballing activity & club operations during COVID-19

Summary of the activity: - 1 Personal Hygiene					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
								players and club officials						
								Disposable Gloves are to be worn by staff handling paperwork when collecting paperwork prepared by another person if means of practicing good hygiene cannot be actively established						
1.3	Handling or lifting Equipment	Manual handling injury if correct techniques not followed & contamination of equipment due to possible poor individual	Individuals handling tools & equipment	<ul style="list-style-type: none"> No member of club individually exceeds carrying lone 25kg & ensure the correct manual handling technique is applied Equipment is carried by multiple personnel with little or no hygiene cleaning the tools or equipment 	3	3	9	Firstly evaluate whether the lift needs to take place. Evaluate whether the handling of equipment can it be done safely with less people such as same coach or club official handling team equipment, even if it takes longer to complete and can the duration of the task be reduced to limit time spend within	3	2	6			

Summary of the activity: - 1 Personal Hygiene					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
		hygiene						2m. Equipment is to be wiped down prior and after use by coaches or designates to reduce the possibility of contaminating these items, wipes then to be discarded in the bin and not reused.						
1.4	Collecting or returning equipment to Kader Club Facility	Multiple personnel carry equipment and touch equipment with hands	Individual (s) or groups carrying equipment	<ul style="list-style-type: none"> Equipment is supposed to be fit and maintained and kept In good maintained and clean order Club staff to use disposable gloves when handling equipment. Gloves to be discarded after use and when in use persons should not touch their face with the gloves on to reduce the potential to spread the virus 	3	3	9	Designate an area for collecting or returning equipment to Club area and ensure that personnel only permitted prior by committee members are permitted to handle equipment. Strictly ensure gloves are worn and discarded after use if designated waste bins and follow all government advice. After handling equipment practice good hygiene	1	3	3			

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					L	C	R	L	C	R	L	C	R	
								by washing hands for at least 20 seconds or use provided hand sanitiser						
								All equipment to be wiped prior and after use.						
								Designate staggered times for training sessions with session overlaps to avoid mass congregation or need for multiple staff to enter Kader facility to collect and store equipment						
1.5	Conversations between staff, players, parents and officials	Breaching 2m guidance from government separation & potentially	Personnel involved in conversations	<ul style="list-style-type: none"> Should people sneeze or cough they are required to wash hands and catch germs in a tissue or into their elbow of their arm. Face to face conversations take place within 2m proximity of each other 	3	3	9	Ensure that all conversations take place mandatory where social distancing applies with the exception of requiring to administer First Aid. Keep talking to a	1	3	3			

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					L	C	R	L	C	R	L	C	R	
		exposed to germs from one another						minimum whilst within 2 metres with parents and non players and coaches during training interaction and avoid direct face to face conversations. It is better practice to keep teams together under the current permitted occupancy of training numbers and where possible do not introduce others to team set up not normally within that likely group of individuals.						
1.6	Breaks or Communal Areas at Kader	2m separation between personnel may be breached	Personnel within communal area	<ul style="list-style-type: none"> Persons advised to maintain 2m separation at all times Washing of hands and surfaces where messing takes place 	3	3	9	Access to the café facilities will be subject to approval from the club committee as per when the government guidance permits access and not	2	3	6			

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					L	C	R		L	C	R
								<p>beforehand.</p> <p>All personnel in club communal areas are to maintain 2m separation at all times when messing in club cafe and ensure that surfaces before and after messing, are clean and sterile. Wherever possible, breaks or requirement to enter café is required to not exceed the maximum occupancy numbers stated by the club at the given time.</p> <p>Hands must be washed before eating, drinking, smoking, or vaping.</p> <p>Should there be insufficient separation in communal areas where the amount of personnel exceeds the space, club</p>			

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					L	C	R		L	C	R
								<p>officials and staff are to disperse crowds and prevent entry to club facility café area.</p> <p>Café is not to exceed the permitted occupancy stated on door and when out of use a sign to outline this will be displayed</p> <p>Tables and chairs are to be positioned when café is in use at safe permissible 2m social distancing</p>			

KEY:

L= Likelihood

C=Consequence

*This must be done is risk rank is 12 or higher

RISK ASSESSMENT – Control Measures to be applied to all footballing activity & club operations during COVID-19											
Summary of the activity: - 2 Briefings with Players, Parents or other Club Personnel					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons/ Infra. affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
2.1	Congregating of personnel	Coming within 2m separation of individuals	Individuals within 2m proximity of each other	<ul style="list-style-type: none"> All Personnel are advised to follow government guidelines of 2m separation 	3	3	9	Ensure that Club Officials check on the congregating personnel and ensure that these are dispersed in the club grounds and environment. All personnel must avoid direct contact with others and no skin to skin contact must occur with unless first aid is required where additional PPE inclusive of a face mask and gloves will be provided for the injured person and designated club first aiders Areas of unnecessary congregation are closed off not necessary for	1	3	3

Summary of the activity: - 2 Briefings with Players, Parents or other Club Personnel					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons/ Infra. affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								club needs. Where communal items have been used such as training equipment – individuals must ensure they wash their hands. Any congregation in the areas outside of the specified permitted routes within Kader are to be immediately challenged by all personnel and must be immediately dispersed.			

RISK ASSESSMENT – Control Measures to be applied to all footballing activity & club operations during COVID-19

Summary of the activity: - 5 First Aid Provisions					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons/ Infra. affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
5.1	Administering First Aid within 2m separation	Skin to skin contact with injured person	Injured Person, First Aider & Designated support Individuals	<ul style="list-style-type: none"> First Aid is administered by competent persons and officials within Kader as per statutory First Aid FA Training 	3	3	9	In the event a trained FA club First Aider needs to administer First Aid to an Injured person where skin-to-skin contact is applicable, the Injured Person, First Aider and any support individuals must wear a Face Mask and gloves (where applicable) that will be within each of the teams individual first aid kits. The First Aider & Designated Support Individual(s) must also wear gloves and safety glasses and ensure that all other personnel remain in excess of 2m separation and congregate in	2	3	6			

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Summary of the activity: - 5 First Aid Provisions					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons/ Infra. affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
								supporting from a safe distance any additional emergency service requirements. First aid kits are to be replenished adequately afterwards. Where the training party consist of 3 individuals or more, the First Aider will need to ensure that emergency contact support is arranged as necessary by the First Aider or any support personnel. Such instances where first aid is administered and the injured person is adequately treat, the First Aider must them disperse from the						

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Ref No.	Hazards Identified	What could happen	Persons/ Infra. affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
								individual(s) to a safe distance of 2m and all additional personnel. Immediately afterwards, the first aider and additional personnel must dispose of the face mask if it is soiled or contaminated and wash their hands for 20 seconds or use a hand sanitiser or equivalent. First Aid treatment that is required to be facilitated within the Kader facility will take place in the designated access via the ramp where the defibrillator access is by walking through the toilet area into the changing room. Only critical personnel required to be in this area as advised by the						

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					L	C	R	L	C	R	L	C	R	
								first aider will be permitted to be allowed.						

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Summary of the activity: - 6 Disposal of Waste					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons/ Infra. affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
6.1	Disposal of Waste or PPE with club member or	Contamination of surfaces, equipment and	All staff	<ul style="list-style-type: none"> • Individual would dispose of waste in general purpose bin • Gloves & PPE • Social Distancing 				In the event of an individual displaying symptoms consistent with COVID-19 at Kader ,						

	spectator symptomatic of COVID-19	personnel						<p>the activity should be immediately paused and social distancing applied immediately. Should the individual be eating or drinking, they are to not dispose of their waste in a general-purpose waste bin and these objects are to be disposed of separately in a separate bag. If possible, the individual should remove any garments if possible that are contaminated prior to entering club or their own vehicles and contain the garments separately.</p> <p>Should the individual be symptomatic within an office environment or club building, the office and building must be locked and quarantined and access prevented so a deep clean can be undertaken. Each individual within the vicinity must wash their hands immediately for 20 seconds and ensure social distancing applies.</p>			
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								<p>The possible contaminated waste or garments must be left in a quarantined bag and necessary personal measures applied to clean the garments.</p> <p>For disposal of Surgical Masks, Face Masks where personnel have been within 2m by exception where this PPE is required (such as first aid provision), and are not showing symptoms that have occurred consistent with suspected COVID-19 – personnel are to dispose of their used Face Masks that may be broken or Surgical Face Masks in a carrier bag and then dispose of this carrier bag in the general purpose disposal facility at Kader. There is no need for personnel or staff to dispose of such masks in a specialist disposal bin should they not be displaying symptoms of COVID-19</p>			
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RISK ASSESSMENT – Control Measures to be applied to all footballing activity & club operations during COVID-19												
Summary of the activity: - 8 Training with groups or players					Date		07/06/2020					
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*		Residual Risk (LxC=R)		
					L	C	R			L	C	R
8.1	Training Activity	Coming within 2m separation of individuals	Individuals within 2m proximity of each other	<ul style="list-style-type: none"> Training can only be facilitated in line with the latest guidance from the FA and Government and PHE guidance Training group sizes will be reduced as per latest and most up 	3	3	9	A designated area of the pitch will be issued to each individual team to facilitate training as per the latest guidance on permitted group sizes by		1	3	3

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Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*		Residual Risk (LxC=R)		
					L	C	R			L	C	R
		Congregating of people breaching social distancing Inability for people to social distance themselves		to date FA guidance <ul style="list-style-type: none"> Training will be facilitated within the safe and secure facilities at Kader Training is only permitted with the relevant club training equipment pertinent to the relevant age group under the FA regulations 				the FA The initial guidance on non contact training will be implemented in a group size of no more than 5 players per coach Where teams exceed 5 players then an additional coach can facilitate a part of the team group not exceeding 5 persons (not including the coach) Only a registered Kader coach with a fan number will be permitted to undertake training activity who has club DBS clearance on record				

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					L	C	R	L	C	R	L	C	R		
									<p>Training will take place in a marked area either by cones, floor markers or painted lines relevant to the defined team and age group on the pitch</p> <p>Only exercise, conditioning and ball skills will be permitted training activities undertaken within the coaches training session.</p> <p>Relevant coaches session plans should reflect the changes and continued up to date guidance on</p>						

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					L	C	R	L	C	R	L	C	R		
									<p>COVID-19 at all times.</p> <p>Limited groups will be able to train at Kader facilities on given dates and times to prevent mass congregation of times. Such activities are outlined in the Kader training schedule.</p> <p>Contact training between players is currently not permitted as per the date on this risk assessment version 1 and strength and conditioning will be only permitted training means individually within the defined groups.</p>						

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Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)				
					L	C	R	L	C	R	L	C	R		
									Designated team training kit must be used only and cleaned by the coach or designated person prior and after each training session activity. No training equipment is to be used that is not property of Kader FC.						
									A first kit with the necessary provisions will be in situ with the training group managed by the coach.						
									Players and coaches are not permitted to share drinks or food and all individuals must bring their own drinks and						

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					L	C	R	L	C	R	L	C	R		
									food and ensure they are stored within the training vicinity and clearly identified to the player or coach prior to the activity taking place and stored 2m apart to prevent confusion with potential to cross contaminate						
									Players and club officials will be provided with hand sanitiser before, during and after each session to practice continued good hygiene.						
8.2	Session Planning	Not following FA & government guidance	All personnel	<ul style="list-style-type: none"> Trained and competent coaches plan sessions for football activity Club policies and procedures apply 	3	3	9		Sessions should typically last no longer than 1 hour within each team or group and a minimum 30 minute break between sessions	1	3	3			

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					L	C	R		L	C	R
								will be in force. Social distancing rules must be continually reiterated by the coach leading activities. Consideration and focus on individual warm ups and individual fitness must be factored into specific sessions. Individual ball work or drills can apply. For any specific drills that are complex then additional markers to facilitate improved social distancing must be considered by the coach.			

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					L	C	R		L	C	R
								Passing is permitted in pairs or small groups and players should be suitably placed to import social distancing. Zoned game play is permitted for older players with interceptions only and non contact is permitted.			
8.3	Spectator activity at Kader when Training or Football Activity takes place	Spectators may congregate unnecessarily and breach social distancing	All spectators and training party	<ul style="list-style-type: none"> Spectators are free to congregate within club grounds in all club outside areas Spectators are not permitted to be in close vicinity of training activity and keep a distance from such activities 	3	3	9	Spectators should not arrive at Kader earlier than their planned training slot Spectators will only be permitted to congregate in designated identified areas	2	3	6

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020						
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					L	C	R	L	C	R	L	C	R	
								<p>Spectators are only permitted to watch training activity from a safe distance from each other where mandatory social distancing applies and in the clearly identified zones on the map.</p> <p>Spectators with each individual as part of the training party should be kept to a minimum where possible of one parent or guardian and one player.</p> <p>Soectators are only permitted to follow</p>						

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020						
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					L	C	R	L	C	R	L	C	R	
								<p>designated walking routes and maintain a boundary from the training party under all circumstances with the exception if their child requires first aid. Should this occur spectators would require to wear a face mask and gloves if their child or guardian being administered first aid by a qualified Kader coach.</p> <p>Spectators should where possible avoid bringing any food or drink to the Kader facility and dispose of any waste in a designated waste bin or take rubbish home rto prevent any additional</p>						

Summary of the activity: - 8 Training with groups or players at					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								unnecessary contamination. Spectators where possible as preference would be advised to remain in a vehicle during training activity to limit personnel on the grounds of the pitches at Kader. Spectators are advised to bring their own Hand Sanitiser to Kader to practice continued good hygiene Spectators must not leave viewing area if there is a requirement from the coach to			

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					L	C	R		L	C	R
								monitor their child and must be arranged prior with the coach			
8.4	Checking Players & Club officials are fit to train at Kader	Personnel could be symptomatic with COVID-19 and not communicated prior to entering facility	All personnel within training party or club	<ul style="list-style-type: none"> A welfare conversation and check by coach outlines players ability to be fit for football activity Prior conversations with parents outlining players are fit for football activity Prior confirmation of players attendance at Kader communicated from coach to player or parent/ guardian 	2	2	4	A conversation prior to a player or child coming to Kader must take place from the coach to player/ parent or guardian confirming that the player and or anyone living within the household is not symptomatic with COVID-19 or displaying the symptoms outlined within the most current and up to date PHE guidance. Coaches must confirm with parents/ guardians	1	3	3

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020			
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					L	C	R		L	C	R
								<p>or players that their kit is washed prior to attending Kader and must be washed afterwards.</p> <p>Prior to coming to football activity at Kader , coach must communicate with parent/ guardian or player on their attendance confirmation to allow succinct session planning for permitted football activity.</p> <p>Coach to outline to parent/ guardian or player on need to mandatory maintain social distancing before, during and after football activity</p>			

Summary of the activity: - 8 Training with groups or players at					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
8.5	Players responsibilities at Kader	Players may not be aware of COVID-19 and measures different from normal football activity equipment with hands	Players	<ul style="list-style-type: none"> Players are reminded of their obligations under Kader player charter and club codes of conduct 	3	3	9	<p>Players must not arrive at Kader prior to their planned training slot</p> <p>Players must follow and respect safe social distancing at all times with protocols and guidance being followed on arrival, during training and on departure from Kader.</p> <p>Players must not share water or food with anyone else whilst at Kader.</p> <p>Players must place bags and equipment at least 2m apart from others</p>	2	3	6

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
									Players must not meet, greet or celebrate with tothers through physical contact during football activity					
									Physical contact with anyone outside of players own household is not permitted at Kader.					
									Players must practice good hygiene before, during and after football activity at Kader.					
8.6	Coaches Responsibilities during football activity	Not complying with statutory PHE, government and FA	Coaches and Club personnel	<ul style="list-style-type: none"> FA Safeguarding Policy NEEFC Safeguarding protocols First Aid Certification Level One, Level two or UEFA licenced coaches trained and competent to undertake football 	3	3	9		Coaches can now undertake activities only up to 6 people per group including the coach but are reminded to continually follow the	3	2	6		

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
		guidelines on COVID-19		activities with players					FA safeguarding policies when working with children					
									This must include following the necessary guidance within this Kader Risk Assessment at all times.					
									Coaches must gain consent from parents/guardians and ensure you are in sight of another adult with relevant social distancing.					
									It is permissible for coaches to organise football activity of non contact with providing the group numbers excluding the coach					

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								<p>does not negate more than 5 per group and the groups are kept separate, everyone is following social distancing and strict hygiene measures are in place with all equipment.</p> <p>Coaches working with vulnerable persons or impairments must ensure they can adequately cater for their additional needs whilst avoiding physical contact with exception to administering skin to skin first aid on a needs basis.</p> <p>Individuals should follow government guidance</p>			

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								<p>relevant to their own impairment or health condition factoring their ability to be able to facilitate lone coaching. Such own coaches impairments are to be communicated to club secretary and chairman to ascertain permission to continue to train football activity prior to this being established.</p> <p>Coaches must vacate the training area as soon as equipment is safely packed away after being sanitised to allow the next group a buffer for the activity to commence afterwards.</p>			

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
8.7	Football Pitch Planning	2m separation between personnel may be breached	All personnel	<ul style="list-style-type: none"> • Training takes place in designated days and slots communicated and organised from the Kader officials • Non designated areas are mandated for training and football activity 	2	3	6	<p>A designated space for each team shall be established on the given day(s) of the week for football activity and should be line marked or using cones or floor markings.</p> <p>A clear buffer of a distance no less than 5m should exist between marked areas for safe separation between groups</p> <p>Sessions should be planned so no groups have reasons to leave their own areas</p> <p>Spectator areas should</p>	1	3	3

Summary of the activity: - 8 Training with groups or players					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								<p>be kept apart from football activities.</p> <p>When the ball leaves the designated area social distancing must be adhered to when retrieving the ball</p> <p>No players or officials shall be permitted to enter another training area when this space is occupied unless prior consent between coaches and social distancing can mandatory be maintained at all times</p> <p>A safe walkway(s) should be in place in the</p>			

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
9.2	Toilet Facilities	Poor hygiene through individuals not washing hands and cross surface and person contamination	All players, spectators and club officials	<ul style="list-style-type: none"> Toilets are free to use at Kader for club personnel and spectators Hand washing facilities are available and replenished in toilets 	3	3	9	<p>All players, officials and spectators should use the toilet prior to arriving at Kader.</p> <p>Toilet facilities are only used for essential purposes and must be cleaner before and after use by the user</p> <p>A cleaner cleans the toilet facilities daily</p> <p>Good hygiene must be practiced by the user after using the toilet and hands must be washed</p>	2	3	6			

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
9.3	Use of Defibrillator	Personnel requires a shock to the hard when in possible fibrillation	Injured person	<ul style="list-style-type: none"> Defibrillator is available at the Kader facility for use on a needs basis Emergency services must be contacted in the first instance where a non breathing casualty is identified First aid must be administered to injured person until emergency services arrive as per the coaches 	3	3	9	<p>for a minimum of 20 seconds</p> <p>Toilets usage will be for communal use by all genders and disabilities.</p> <p>Sanitary provisions will be in place within the communal toilet area and signage to practice continued good hygiene will be displayed.</p>						

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
									forms					
									<ul style="list-style-type: none"> Toolbox talk on risk assessment controls 					
9.5	Signage	Revised means of sign posting for risk identification	Awarenes s for all personnel	<ul style="list-style-type: none"> Current signage may be void during COVID-19 Moving of amenities to match signage 					General COVID-19 Strategy rules will be displayed throughout all Kader facilities and outside					
					3	3	9		All signs will be at building entrances and exits to constantly remind all personnel of controls in place	2	3	6		
									Safe access and egress signage and social distancing signs where applicable will be displayed across the whole of Kader facilities					

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
									Signs prohibiting access or egress will be clearly displayed					
									Multiple typical signs on display at the club have expmples at the end of this risk assessment					
9.6	Communication	Review of Kader Communication Strategy	All Personnel affiliated with Kader	<ul style="list-style-type: none"> Social Media strategy Club Signage Website Coaches communications with players/ parents & guardians 					All coaches will be in lieu of this risk assessment to communicate all risks and controls to parents/guardians & players to familiarise themselves with the controls					
					2	2	4		All club personnel must sign or confirm their satisfaction with the	1	3	3		

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								<p>controls of this risk assessment as endorsement of their understanding of these control measures</p> <p>If a coach or club personnel does not feel satisfaction with these controls it is their right to challenge and a re-evaluation of specific controls will be amended or an explanation on these measures will be communicated</p> <p>All parents/ guardians will require signing a consent form that they are happy with with the controls in place to</p>			

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020			
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*	Residual Risk (LxC=R)		
					L	C	R		L	C	R
								<p>safeguard their child's safety prior to football activity commencing</p> <p>Parents/ guardians must reiterate these controls to their child</p> <p>Coaches must reiterate these rules and control measures prior to each session</p> <p>All coaches/ parent/ guardians and players must be clearly briefed that they can communicate any rule breaches of this risk assessment to the club secretary at any given time and such breaches will be thoroughly</p>			

Summary of the activity: - 9 Generic Additional Controls					Date			07/06/2020						
Ref No.	Hazards Identified	What could happen	Persons Affected	Existing Controls	Existing Risk (LxC=R)			Proposed Additional Controls*			Residual Risk (LxC=R)			
					L	C	R	L	C	R	L	C	R	
								investigated and their concerns will remain anonymous. The club will treat these concerns seriously						
								Feedback and updated controls will be regularly updated as per changes in guidance or to improve the controls Kader have put in place						
								Any government guidance to alter changes will be updated and communicated to all personnel at Kader.						



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Kader Football Club
Hustler Trust Pavilion
Outwood Academy Acklam
Hall Drive
Acklam
Middlesbrough
TS5 7JY